

# OEA Speaks

OLYMPIA EDUCATION ASSOCIATION

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## President's Corner – April 2021

Every year through WEA, OEA conducts a climate survey of its members. Questions are asked about your building administration, district office positions, district and building climate and evaluations. This valuable information is used by OEA, the district, and individual members.

This year I will be digitally sending you the results for your building and the district office. I will not be sending out the comments. The OEA Executive Board reads the comments. I feel like it is important for you to know who your audience is. I have heard people frustrated when they wrote something about their building principal and it never changed. Your building principal will not see the comments.

Every year, I sit down and go through the climate survey with Patrick Murphy and two school board members. I do not show them the comments, but I do pass pertinent comments onto Patrick Murphy. For example, last year Teaching and Learning was accidentally left off of the survey. There were numerous comments about T and L, which I paraphrased for the superintendent.

Teaching and Learning is left off of this year's survey also. The Director position was not filled until March. I thought it would be confusing



who you would rate. That position will be included next year.

Participation by you is very important. This tool is valuable when participation is high and the questions stay the same, allowing for annual comparisons. Last year we had over 80% participation and some schools came close to 100%. This year I will leave the survey open and continue to bug you about it, until we reach 80%. To help with consistency, the survey will now be given the Monday after spring break every year. The sooner we reach 80% the quicker we can get the results back from WEA.

This survey is confidential. WEA sends me the link and they gather all the results. The only demographic questions are how long have you worked in the district and which building do you work. It is safe for you to answer honestly.

## Educator of the Year

There are two Educator of the Year events for OEA members. The district conducts one in March and the union conducts one in May.



Emily Hamilton, 3rd grade teacher at McLane, was just notified that she received the TOY honors from the Olympia School District. Congratulations Emily! She is now able to apply for Washington State TOY.

OEA's Educator of the Year is internal. OEA members nominate other OEA members. A panel of OEA members then determines the winner. Last year's winners were Carrie Street and Jesse Davis. Watch for nominations coming to you soon.

### **Two day incentive – be sure to turn it in**

If you declared your intent to the district in February to resign or retire at the end of the school year, be sure to turn in a time slip by the end of the school year to receive your two-day incentive.

### **Experience Day reminder**

Many of us receive experience day pay, and some of us will receive it for the first time this year. For this year only, you need to time slip Experience Days if you are at year 22 or beyond. To use the electronic timesheet, go to Intranet -Forms-Electronic Time Reporting System:

- Years 22-25: 6 hours
- Year 26: 12 hours
- Year 27: 18 hours
- Year 28: 24 hours
- Year 29: 30 hours
- Year 30: 36 hours
- Year 31 and beyond: 30 hours



2021  
Application  
Deadline:  
**6/30/21**



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## Exec Board and Rep Council

Executive Board Liaisons: The chart below shows the Executive Board members and the schools they are assigned. The school directly below their name is where they work. The other one or two schools are who they work with at Rep Council. Please feel free to reach out to them or your building rep with questions.

Executive Board Meetings:

April 14

May 5

June 2



Denise Morrison	Carrie Street	Jason Finney	Rachel Diane Brock	Randy Weeks	Katie Savinski	Deb Haddon
LP Brown	CHS	Garfield	District Office	OHS	WMS	Roosevelt
Hansen	Avanti	Jefferson	Pioneer	ORLA	Madison	Reeves
Marshall		McLane	Centennial	Lincoln	McKenny	Boston Harbor

Rep Council Meetings:

April 21

May 19

<b>Boston Harbor</b>	Tosha Vay	Beth Wilson			
<b>Centennial</b>	Cami Anderson				
<b>Garfield</b>	Jason Finney				
<b>Hansen</b>	Molly Minders	Melissa Cleveringa			
<b>Lincoln</b>	Maribeth Wheeler	Emily Calhoun Petrie			
<b>LP Brown</b>	Denise Morrison				
<b>Madison</b>	Halli Aaron				
<b>McKenny</b>	Nancy Hooper				
<b>McLane</b>	Joan Moore				
<b>Pioneer</b>	Laura Barber				
<b>Roosevelt</b>	Spencer Olmsted	Deb Haddon			
<b>Jefferson</b>	Marti Buck				
<b>Marshall</b>	Ross Phimister				
<b>Reeves</b>	Jana Dean	Clara Householder			
<b>Washington</b>	John Baranski	Candyce Burroughs	Tim Brewer	Katie Savinski	
<b>Avanti</b>	John Hanby				
<b>Capital</b>	Jenny Morgan	Caitlin Donnelly	Carrie Street	Chris House	
<b>Olympia</b>	Brent Kabot	Kate Cross	Kelly Boyer	Randy Weeks	Val Davis
<b>ORLA</b>	Karina Champion	Linda Nelson			
<b>District Office</b>	Sharyn Merrigan	Melissa Charette	Rachel Diane Brock		