



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding Regarding Calendar Change

Between the Olympia School District and the
Olympia Education Association

Purpose

This Memorandum of Understanding (MOU) is entered into by the District and the Association to mutually modify language in the Collective Bargaining Agreement related to the start date of the student school year.

Agreement

The parties agree to temporarily modify Section 1 – Work Year as follows for the 2026–2027 school year only:
Section 1 – Work Year (Modified)

The work year shall be as indicated in the District calendar (Appendix D). School closures may be made by the Board as provided by law in the event of difficult weather or other emergencies. Resultant changes in the calendar shall be made after consulting with the Association.

The following parameters are to be established regarding the annual calendar:

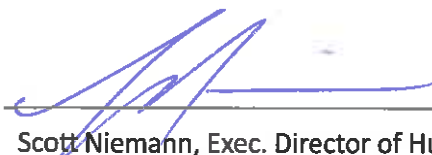
The student school year will begin on September 3, 2026. Both parties acknowledge that this start date was mutually discussed and agreed upon.

This MOU shall not establish a past practice or precedent and shall not modify any other provision of the Collective Bargaining Agreement unless expressly stated herein.


This MOU is effective upon signature of both parties and shall expire at the conclusion of the 2026–2027 school year unless extended by mutual written agreement.

For the District:

For the Association:



Scott Niemann, Exec. Director of Human Resources



Maribeth Wheeler, OEA President