



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding Between the Olympia School District and the Olympia Education Association

This Memorandum of Understanding (“MOU”) is entered into between the Olympia School District (“District”) and the Olympia Education Association (“OEA”) regarding compensation and work calendar provisions for School Social Workers.

Agreement

For the 2025–2026 school year only, School Social Workers shall continue to receive the Educational Specialist stipend pursuant to past practice, notwithstanding the language contained in the 2025–2028 Collective Bargaining Agreement excluding School Social Workers from the Educational Specialist extended workday provision.

Beginning with the 2026–2027 school year, and continuing thereafter unless otherwise negotiated, School Social Workers shall no longer receive the Educational Specialist stipend. In place of the stipend, School Social Workers shall receive ten (10) additional contract days annually, consistent with the extended days provision applicable to the position.

All other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

For the District:

A blue ink signature of Scott Niemann, consisting of a large, stylized initial 'S' followed by a horizontal line.

Scott Niemann, Exec. Director of Human Resources

For the Association:

A blue ink signature of Maribeth Wheeler, written in a cursive style.

Maribeth Wheeler, OEA President