



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding Regarding Secondary Case Management Period

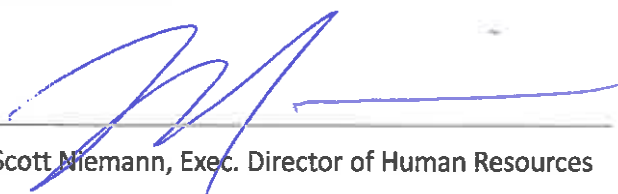
Between the Olympia School District and the
Olympia Education Association

This Memorandum of Understanding (MOU) is entered into by and between the Olympia Education Association (Association) and the Olympia School District (District). The parties hereby agree to the following provisions regarding the implementation of a case management period for secondary resource special education teachers:

- In addition to the contractually mandated planning period, secondary resource special education teachers may be provided with a case management period subject to the following provisions.
- The case management period is intended to support intervention and student support activities, including, but not limited to: instructional coordination with staff, progress monitoring, providing “push in” support for students receiving special education services, and such other services as shall be determined by the building team.
- Any decision to provide a case management period must be revenue neutral.
- No additional staffing or budget will be allocated for implementation of a case management period.
- The addition of a case management period shall not modify, alter, or otherwise impact existing overload thresholds.
- Decisions regarding the provision of a case management period shall be made at the building level, with consideration given toward feasibility within the building’s staffing allocation and master schedule.
- Such decisions shall include input from building special education staff. The process for gathering input shall be determined collaboratively at the building level.
- The implementation of this MOU shall not establish a past practice or precedent beyond the terms stated within the MOU.
- This MOU constitutes the entire agreement between the parties regarding this subject and does not modify any other provision of the collective bargaining agreement except as explicitly stated herein.

For the District:

For the Association:



Scott Niemann, Exec. Director of Human Resources



Maribeth Wheeler, OEA President