



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding Regarding K-5 DLC Support

Between the Olympia School District and the
Olympia Education Association

This Memorandum of Understanding ("MOU") is entered into by and between Olympia School District No. 111 ("District" or "OSD") and the Olympia Education Association ("OEA").

Purpose

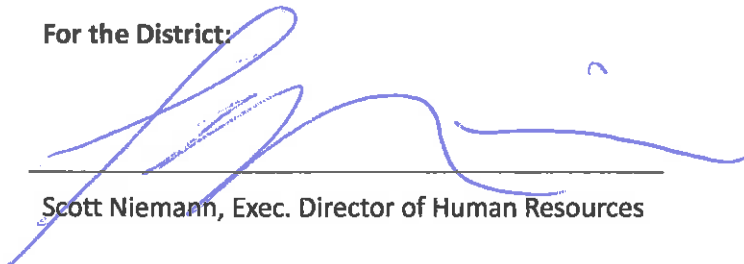
The parties recognize the additional instructional and behavioral support needs within Kindergarten through Grade 5 Developmental Learning Center (DLC) classrooms and agree to provide additional paraeducator support for the 2026–2027 school year.

Agreement

1. For the 2026–2027 school year only, the District will allocate an additional **six (6) hours of paraeducator support per day** to each K–5 DLC classroom located at:
 - Garfield Elementary School; and
 - LP Brown Elementary School.
2. The additional paraeducator support hours are intended to support student supervision, instructional delivery, behavioral support, and implementation of student programs as directed by the classroom team and administration.
3. The District retains discretion regarding staffing assignments, scheduling, and deployment of paraeducator support consistent with operational needs and applicable collective bargaining agreements.
4. This agreement applies only to the 2026–2027 school year and expires automatically at the conclusion of the 2026–2027 contract year unless extended by mutual written agreement of the parties.
5. This MOU is **non-precedent setting** and shall not establish a past practice, modify existing contract language except as expressly stated herein, or create an obligation for continuation beyond the term of this agreement.

Agreed to this 25 day of June, 2026.

For the District:



Scott Niemann, Exec. Director of Human Resources

For the Association:



Maribeth Wheeler, OEA President